


The German Eastern Business Association (OAEOV) in cooperation with the Federal Ministry for Economic Cooperation and Development (BMZ) and Gesellschaft für Internationale Zusammenarbeit (giz) GmbH informs about the



# INTERNSHIP PROGRAMME OF GERMAN BUSINESS 2019 FOR THE COUNTRIES OF THE WESTERN BALKANS

## STRONG COMPANIES - HIGHLY QUALIFIED SCHOLARSHIP HOLDERS

Are you looking for young talents with high qualification and would like to attract them to your company at an early stage? Would you like to enter new markets? Is your company engaging itself in the countries of the Western Balkans? Would you like to expand your business?

Use this opportunity to participate in the 16th round of the Internship Programme of German Business for the Countries of the Western Balkans and get in touch with highly qualified young professionals with various professional backgrounds in the scope of an internship. We ensure you the supply of committed and well prepared interns whose qualification for a future employment at your company branch or as a representative in their home country can be reviewed.

### YOUR ADVANTAGES

- Establishing contacts to highly qualified interns whose expertise and market-specific knowledge of their home countries will contribute to your company's success and will help to access new networks
- Incentivising young people to engage and learn about business fields of high importance for your company's strategic development
- Access to committed and well educated young professionals who may help you generating innovative ideas for your company
- Achieving a positive effect on your outward appearance by promoting your effort to support the youth
- The choice between suitable candidates for your internship position, provided by the Programme in accordance to your company-specific preferences

### ORGANISATIONAL AND FINANCIAL ASPECTS

- Your company provides the internship position(s) and mentoring during it, covers the costs for accommodation and insurance or pays a monthly remuneration
- The internship's duration lasts from three to six months
- Each intern additionally receives a monthly scholarship granted by the Federal Ministry for Economic Cooperation and Development (BMZ)

## SERVICES PROVIDED BY THE PROGRAMME

- The candidates' recruitment, consisting of several selection rounds: Assessment of expertise and language skills conducted by an independent selection committee together with the Programme coordinators
- Qualified preselection of candidates in order to meet the company-specific requirements
- Organisation of administrative issues such as Visa, working permit and health insurance
- Organisation and financing the interns' arrival to and departure from Germany
- Financing a German language course in Germany
- Cross-cultural training of interns prior to their stay in Germany
- The Programme coordinators remain your direct contact persons not only during the selection process, but right through the entire matchmaking process and the internship period as well



## A GROWING ALUMNI NETWORK

Since 2004, more than 700 young professionals have been taking part in the Internship Programme of German Business for the Countries of the Western Balkans. After finishing their internships in Germany, the scholarship holders remain part of the Programme as members of the Programme's regional Alumni Network. The Alumni Network organises and provides regional workshops and conferences on current economic trends, the area of technical engineering or job application trainings.

After many years within a lively Alumni Network, a lot of cross-border contacts created not only international friendships, but also tightened business cooperations throughout the entire region which are benefitting the German economic relations.

The Programme offers a pool of dedicated young professionals and experts with different backgrounds who have built their careers or set up their own businesses and are familiar with modern management methods.

**REGISTER** : <https://login.mailingwork.de/-survey/5845/85>

## KONTAKT

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[www.oaoev.de](http://www.oaoev.de)

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